



APPLICATION FOR PRINCIPAL FELLOWSHIP

Thank you for your interest in applying for The Principal Fellowship for 2015-16. Below you will find a brief overview of the selection process and the necessary application materials.

Completed applications will be reviewed on an on-going basis, and must be submit to Mike Canney at mcanney@9dot-es.com.

Applications should include the following documentation:

- Employment Application
- Resume
- Statement of Purpose and answers to the supplemental questions
- 2 Letters of Recommendation

All required documents are included below, including the employment application and guidelines for the statement of purpose.

All correspondence regarding the fellowship will be conducted via email, including notification of receipt of application materials, notification of any missing materials, interview selection, interview scheduling, and final fellowship selections.

Selected applicants will be required to participate in a formal interview with the fellowship committee after the submission of their application materials.



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

We appreciate the opportunity to review your qualifications for employment with our company. So that we can thoroughly consider your skills and abilities, we would appreciate your completing this Application For Employment. This application will be valid for 6 months from the date of the application. If you wish to be considered for employment subsequent to that date, a new application must be completed. Please read each question carefully and give honest and complete answers. All offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

(Please print)

| | | |
|---|----------------|---|
| Last Name | First Name | Middle Name |
| Email Address | | Other Names under which employed |
| Address Apt. No | | Social Security No. |
| City | State Zip Code | Home Phone Mobile Phone |
| Are you at least 18 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO | | Do you have a legal right to work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO |

Have you been convicted of, pled guilty to, and/or pled nolo contendere to a crime (felony or misdemeanor, including, but not limited to, child molestation, theft, banking fraud, drug and/or alcohol-related offenses, assault, etc.)? Do not identify marijuana-related misdemeanor convictions occurring more than 2 years ago or convictions for which the criminal record has been expunged, sealed or eradicated by the Court, or misdemeanor convictions for which any probation has been completed and the case dismissed by the Court. A CONVICTION (OR GUILTY OR NOLO CONTENDERE PLEA) WILL NOT NECESSARILY DISQUALIFY AN APPLICANT.

YES NO
Explain, if yes:

How did you hear about the Principal Fellowship? Check your response (be specific)
 Online A friend Current Employee Recruiter (name) Other (name)

JOB INTEREST

| | | | |
|--------------------------------------|--|-----------------|---------------------|
| Position for which you are applying: | Other positions for which you would like to be considered: | Salary desired: | Date you can start: |
|--------------------------------------|--|-----------------|---------------------|

| | | |
|--|---|--|
| Do you want to work: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary | Have you ever applied or worked for Options For Youth, Opportunities For Learning, or Pathways in Education before? <input type="checkbox"/> YES <input type="checkbox"/> NO Where? _____ When? _____ | Are there hours or days you cannot work: |
|--|---|--|

| | |
|---|----------------------|
| Please complete: Typing _____ wpm 10 key | Software competency: |
|---|----------------------|

EDUCATION/QUALIFICATIONS

Highest level of school/education completed:

Please list any education, training or specialized experience, skills or qualifications you think relates to the position(s) applied for that would help you perform the work (i.e. schools, colleges, degrees, licenses, vocational or technical programs, military training, foreign language, etc.); List from most recent.

| Name and location of institution: | Degrees, licenses, special achievements, experience, training: |
|-----------------------------------|--|
| | |
| | |
| | |
| | |

EMPLOYMENT HISTORY

List below your last three employers, starting with the most recent one first.

May we contact your current employer? YES NO

| | |
|-----------------------------------|-------------------------------|
| Name of present or last employer: | Name of supervisor and Title: |
|-----------------------------------|-------------------------------|

| | |
|---------|------------------|
| Address | Telephone number |
|---------|------------------|

| Date (Mo/Yr) | | Salary | | Position/Title | |
|--------------|----|-------------|-----------|----------------|--------|
| From | To | Starting \$ | Ending \$ | Starting | Ending |

Duties/description of work:

| |
|--|
| |
|--|

Reasons for leaving:

| | |
|----------------------------|-------------------------------|
| Name of previous employer: | Name of supervisor and Title: |
|----------------------------|-------------------------------|

| | |
|---------|------------------|
| Address | Telephone number |
|---------|------------------|

| Date (Mo/Yr) | | Salary | | Position/Title | |
|--------------|----|-------------|-----------|----------------|--------|
| From | To | Starting \$ | Ending \$ | Starting | Ending |

Duties/description of work:

| |
|--|
| |
|--|

Reasons for leaving:

| | |
|----------------------------|-------------------------------|
| Name of previous employer: | Name of supervisor and Title: |
|----------------------------|-------------------------------|

| | |
|---------|------------------|
| Address | Telephone number |
|---------|------------------|

| Date (Mo/Yr) | | Salary | | Position/Title | |
|--------------|----|-------------|-----------|----------------|--------|
| From | To | Starting \$ | Ending \$ | Starting | Ending |

Duties/description of work:

| |
|--|
| |
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Reasons for leaving:

Have you been terminated from a previous job? YES NO Explain, if yes: _____

Do you plan on having another job while working with us? YES NO Explain, if yes: _____

PERSONAL REFERENCES

Please provide three personal, non-family, references:

| | NAME AND OCCUPATION | PHONE | RELATIONSHIP |
|---|---------------------|-------|--------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |

**NOTICE TO APPLICANT
AND
CLARIFICATION STATEMENT
PLEASE READ BEFORE SIGNING**

Notice to Applicant: Any position with this company may require physical activities, including but not limited to the lifting of heavy objects.

| | |
|---|--|
| Are you able to perform the essential functions of the job for which you are applying? (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Are you eligible for any licenses or certifications necessary to perform the duties of the job for which you are applying, including any physical approvals or certifications by any required health care provider? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Has any such license or certification been declined or revoked in the last two (2) years? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| If so, please list. _____ _____ | |

| Initial | PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW |
|---------|---|
| | I understand that if I am offered employment by the Company the offer of employment will be contingent upon the satisfactory result of a Department of Justice background check. If I do not want to have a Department of Justice background check, I should withdraw my application. |
| | I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure. |
| | I understand employment is with the mutual consent of me and the Company. Consequently, both the Company and I have the right to terminate the employment relationship at any time, with or without cause or advance notice. This employment at will relationship constitutes the entire agreement between me and the Company on the subject of termination and it supersedes all prior agreements. Although other Company policies and procedures may change from time to time, this employment at will relationship will remain in effect throughout my employment with the Company unless it is specifically modified by an express written agreement signed by myself and the Chief Operating Officer of the Company. This employment at will relationship may not be modified by any oral or implied agreement. |
| | Although management makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, a rotating work schedule, transfer to other locations, or a work schedule other than Monday through Friday or eight (8) hours in a day. I understand and accept these conditions of my continuing employment. |
| | As part of my application for employment, I understand and agree that the Company may need to conduct a thorough investigation of my background, including, without limitations, my credit and financial history, and that the Company may need to obtain and use investigative consumer reports through any investigative or credit agencies it so chooses, as part of that investigation. In exchange for the time and effort in reviewing, organizing and collecting the information and documentation needed to complete the verification and investigative process above. I hereby agree to release, waive and indemnify the Company and any third parties who disclose or produce any information or documents requested by the Company, from any and all losses, claims, liabilities or damages which may arise from, or are in any way connected to, the investigation, giving and/or receiving of such information or documents. CALIFORNIA CONSUMER REPORTING ACT DISCLOSURE FOR EMPLOYMENT IN CALIFORNIA ONLY. <input type="checkbox"/> By checking this box, I request to receive a copy of the report from the credit reporting agency at no charge at the same time the report is provided to the prospective employer. |
| | I hereby acknowledge that I have read and understand the above statements. |
| Date | Applicant's Signature |



Statement of Purpose

In 500-1000 words, please provide a personal statement of purpose that outlines why you are interested in this fellowship and the reason for your application.

Please include the following in your response:

- why you are interested in a fellowship with charter schools
- why you are interested in leadership in a blended learning model
- why you are interested in working with the student population we serve

Supplemental Questions

Please provide responses to the following four (4) questions. Please limit your responses to no more than 1,000 words per response.

1. Describe what qualities you think are essential for leadership and why.
2. Describe a leadership challenge you are currently having in your school. What recommendations do you have to effectively address this challenge in such a way that it would positively impact student achievement? What roadblocks do you anticipate facing and how would you approach those roadblocks?
3. In the charter school network, leaders are team-oriented and drivers of teamwork. Discuss a team that you have been a part of and what your role was on the team. Describe how the team was effective and how the team was ineffective. What was your role in both its effectiveness and its ineffectiveness? Looking back, how would you have adjusted or changed your actions within the team?
4. Learning the teaching and leadership methods within the blended learning model is central to the success of any individual as a future administrator within the charter school network. Describe the benefits of the blended learning model and your aspirations for your role within that model. Note any methodological concerns you may have with the model, and describe your recommendations or solutions to address those concerns.